



## Environmental Policy

O'Connors Environmental Management System complies with the requirements of the associated Regulations, Codes of Practice and AS/NZS ISO 14001 as a minimum level within all its activities.

The Environmental Policy is a part of O'Connors Integrated Management System which complies with and is certified to AS/NZS ISO 14001.

O'Connors Environmental Policy objectives are that:

- There is an effective framework for continual improvement to prevent pollution and environmental impacts directly or indirectly related to its processes, products and services. New products and processes are also assessed for environmental impact early in their development. Regular audits and management review are conducted to monitor the effectiveness and suitability of the System.
- All current and relevant environmental legislation and regulations are complied with or exceeded and, where no appropriate regulations exist, the Company adopts appropriate responsible standards.
- An effective mechanism exists for setting and reviewing environmental objectives and targets.
- Documented procedures are established and maintained to describe how environmental matters are communicated to all employees, customers and contractors, and how relevant information is made available to the public.
- All processes are monitored to ensure there is an efficient use of natural resources and energy, and a safe and responsible disposal of all residual wastes.
- All aspects of the Company's business is run in such a manner so as to minimise and handle any incidents and emergencies should they occur.
- Aim to reduce the consumption of materials and energy by implementing environmentally sound waste management practices
- Involve all employees in observing and reporting any environmentally damaging issues within the workplace
- Conduct business with suppliers who also have a commitment to responsible environmental management

Senior management support this Environmental Policy and the integrated management system that has been integrated.

Approved:   
Managing Director

Date: 11/8/20